BEFORE THE GOVERNING BOARD
OF THE JEFFERSON SCHOOL DISTRICT
RESOLUTION NO. 2016-04-01

WHEREAS, the Governing Board of the Jefferson School District ("District") finds it necessary to reduce classified staff of the District; and,

WHEREAS, in the opinion of this Board, certain services performed by classified employees should be eliminated due to lack of work and/or lack of funds.

NOW, THEREFORE, BE IT RESOLVED, that the services performed by classified employees be reduced by elimination/reduction in hours of the following positions:

One (1) TK-K Paraprofessional (4 hours/day)

Two (2) Instructional Aide - RSP (3 hours/day)

BE IT FURTHER RESOLVED that, in lieu of layoff, the employee holding the TK-K position may accept a voluntary reduction in assigned time to a 2 hour/day TK-K Paraprofessional position. The employees in the Instructional Aide - RSP positions may accept a voluntary transfer to a 3 hour 1:1 Instructional Aide position.

BE IT FURTHER RESOLVED that the Superintendent or designee give notice of layoff/reduction in hours to the affected employees as required by law.

BE IT ALSO RESOLVED that the reduction in services be effective June 30, 2016.

PASSED AND ADOPTED by the Governing Board of the Jefferson School District of San Joaquin County this 12th day of April 2016 by the following votes:

AYES:
NOES:
ABSTENTIONS:
ABSENT:

I HEREBY CERTIFY that the foregoing resolution was duly introduced, passed and adopted at the time and place and by the vote stated.

_____
Secretary to the Governing Board of the
Jefferson School District

EDUCATION CODE SECTION 45298

(a) A person laid off because of lack of work or lack of funds shall be eligible for reemployment for a period of 39 months as follows:

(1) The person's reemployment shall take preference over new applicants.

(2) The person shall have the right to participate in promotional examinations within the district during the period of 39 months.

(3) If the person is reemployed in a new position and fails to complete the probationary period in the new position, he or she shall be returned to the reemployment list for the remainder of the 39-month period. The remaining time period shall be calculated as the time remaining in the 39-month period as of the date of reemployment.

(b) An employee who takes a voluntary demotion or a voluntary reduction in assigned time in lieu of layoff or to remain in his or her present position rather than be reclassified or reassigned, shall be granted the same rights as persons laid off and shall retain eligibility to be considered for reemployment for an additional period of up to 24 months, provided that the same tests of fitness under which the employee qualified for appointment to the class still apply. The personnel commission shall make the determination of the specific period eligibility for reemployment on a class-by-class basis.

(c) An employee who takes a voluntary demotion or a voluntary reduction in assigned time in lieu of layoff shall be, at the option of the employee, returned to a position in his or her former class or to a position with increased assigned time as vacancies become available, and without limitation of time, but if there is a valid reemployment list the employee shall be ranked on that list in accordance with his or her proper seniority.

(Amended by Stats. 2012, Ch. 586, Sec. 1. Effective January 1, 2013.)